



## Company Profile

**RAM INDUSTRIES EA LTD**  
A Member of the Asante Corp.

Registration N<sup>o</sup>: 112017 | URA TIN - 1027844866



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we help industries reduce waste, strengthen sustainable supply chains, and support a cleaner, more resource-efficient future.

## 1. ABOUT US (AT A GLANCE)

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RAM Industries (EA) Ltd is a circular economy and sustainable manufacturing company based in East Africa. We recover, repurpose, recycle, and transform waste into high-quality materials and products that support industries including packaging, construction, textiles, education, and infrastructure.

Through innovation, responsible resource recovery, and strategic partnerships, we help industries reduce waste, strengthen sustainable supply chains, and support a cleaner, more resource-efficient future.

“ We believe in the power  
sustainable Integration



## 2. COMPANY OVERVIEW

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Operating within the Asante ecosystem, RAM Industries works alongside Asante Waste Management, Asante Agro, and Asante Energy to create an integrated circular supply chain – connecting waste recovery, processing, and sustainable manufacturing.

Our business is built on delivering reliable, scalable, and environmentally responsible solutions that create long-term value for industries, communities, and the environment.

## 3. OUR IMPACT

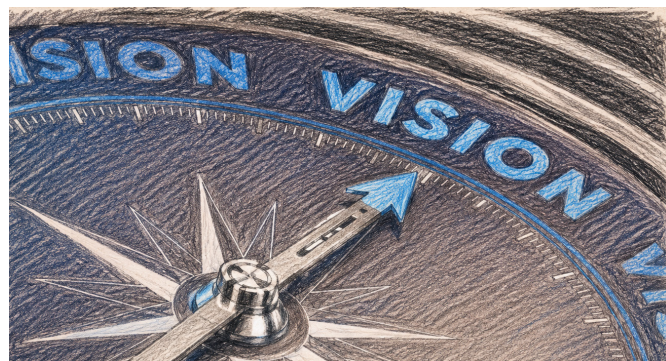
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At RAM Industries, we believe waste is not an end product – it is a valuable resource with the power to support sustainable industrial growth.

Our operations help reduce landfill waste, lower dependence on virgin raw materials, create employment opportunities, and strengthen Africa's transition toward a circular economy.



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#### 4. OUR MISSION STATEMENT

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To recover, repurpose, recycle, and reimagine waste into high-quality alternative materials and products that drive sustainable industrial growth, environmental stewardship, and inclusive economic development across East Africa.

#### 5. OUR VISION STATEMENT

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To lead East Africa's circular economy by transforming waste into high-quality materials and redefining waste as a strategic resource for sustainable economic growth.

*"Empowering a Sustainable Future Through Transformative Material Innovation."*

#### 6. OUR VALUES

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- **Quality & Reliability**  
Delivering dependable products and solutions through efficiency, accountability, and continuous improvement.
- **Sustainability, Health & Safety**  
Prioritising environmental responsibility, workplace safety, and sustainable operations.
- **Creativity & Innovation**  
Driving forward-thinking solutions that transform waste into valuable resources.
- **Transparency & Integrity**  
Maintaining honesty, accountability, and ethical business practices in all operations.
- **Commitment & Continuous Improvement**  
Striving for operational excellence through continuous learning, growth, and innovation.
- **Equal Opportunity & Empowerment**  
Creating an inclusive environment that values diversity, fairness, and community empowerment.

## 7. OUR ECOSYSTEM

### THE ASANTE ECOSYSTEM

RAM Industries operates within the Asante ecosystem – an integrated network of businesses built to deliver practical, sustainable, and scalable solutions across key sectors of the economy.

This ecosystem model strengthens collaboration across industries, improves operational efficiency, reduces supply-chain risk, and creates long-term value through shared expertise, infrastructure, and innovation.

Together, these businesses support a connected circular economy platform focused on sustainability, industrial growth, and community impact across East Africa.



8. GROUP COMPANIES / STRATEGIC BUSINESS UNITS

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Integrated for Greater Impact

Together, the Asante ecosystem creates a strong operational platform that connects environmental services, manufacturing, energy, agriculture, finance, technology, and communications into one sustainable growth network.



Waste collection, segregation, sorting, treatment, and responsible disposal solutions that support circular resource recovery.



Agribusiness and value-addition solutions focused on dairy, animal feeds, commodity value chains, and sustainable agricultural development.



The Energy to Empower Energy, e-mobility, oil & gas, and waste-to-energy solutions supporting Africa's transition toward cleaner and more sustainable energy systems.



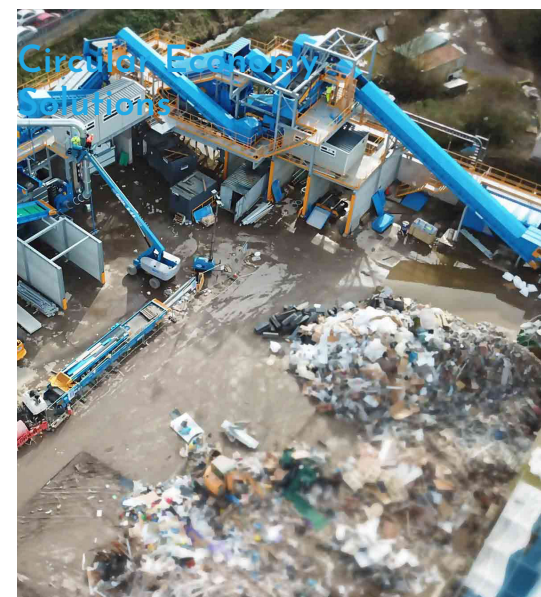
Technology, manufacturing, and digital innovation solutions focused on scalable ICT systems and platform-driven services.



Financial inclusion and lending solutions supporting SMEs, cooperatives, entrepreneurs, and value-chain participants.



Media, marketing, branding, printing, and strategic communication solutions that strengthen visibility, engagement, and public awareness.



## 9. WHAT WE DO

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RAM Industries delivers circular economy solutions that transform waste into valuable industrial materials and sustainable products. Through responsible recovery, recycling, and manufacturing, we help businesses and communities reduce environmental impact while supporting long-term industrial growth. Our approach focuses on building efficient closed-loop systems that reduce landfill waste, improve resource utilisation, and create reliable alternative materials for local and regional industries.

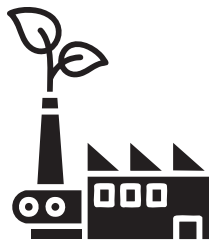
### Waste Recovery & Recycling



We recover and process a wide range of waste streams including plastics, paper, glass, metals, tyres, batteries, e-waste, lubricants, and organic materials.

Through structured collection networks, partnerships, and quality-controlled recycling processes, we convert waste into reusable industrial inputs and environmentally responsible products.

### Sustainable Manufacturing



RAM Industries manufactures high-quality recycled and repurposed products that support industries such as packaging, construction, textiles, infrastructure, education, and consumer goods. Our manufacturing approach combines sustainability, innovation, and operational efficiency to deliver products that meet market demand while reducing dependence on virgin raw materials.

### Material Recovery Solutions



We provide reliable material recovery solutions designed to support manufacturers, institutions, businesses, and communities with sustainable resource management. By recovering, sorting, upgrading, and supplying recyclable materials, we help strengthen supply chains, improve environmental compliance, and create long-term value through circular resource utilisation.

Our manufacturing approach combines sustainability, innovation, and operational efficiency to deliver products that

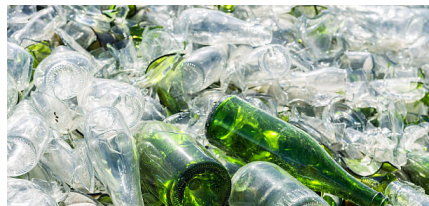
## 10. OUR MATERIAL CATEGORIES

- Glass
- Ferrous Metals
- Non-Ferrous Metals
- E-Waste
- Tyres & Rubber
- Batteries
- Automotive Fluids
- Used Cooking Oil



## 11. OUR BRANDS

RAM Industries operates through specialized brands focused on material recovery, recycling, manufacturing, and sustainable resource solutions across multiple industries.



### Bantu Glass

Glass recovery, recycling, and sustainable glass solutions.



### Mint Metals

Non-ferrous metal recovery and industrial material solutions.



### RAM Plastics

Plastic recovery, recycling, and sustainable plastic manufacturing.



### RAM Steel Rolling Mills

Ferrous metal recovery and steel processing solutions.



### Bat-Recycle

Battery collection, recovery, and compliant recycling support.



### RAM ReLube

Recovery and responsible management of automotive fluids and lubricants.

We prioritize products with the greatest potential for adoption and scale in Uganda and the wider regional market.

## 12. WHY CHOOSE RAM INDUSTRIES

- Quality & Reliability
- Innovation & Supply Stability
- Cost-Effective Solutions
- Customized Solutions
- Sustainability & Compliance
- Community Impact



## 13. SUSTAINABILITY & ESG

RAM Industries is committed to building a sustainable circular economy that creates long-term environmental, social, and economic value. Through responsible waste recovery, recycling, and manufacturing, we help reduce landfill waste, support resource efficiency, and strengthen sustainable industrial growth across East Africa.

Our sustainability approach is guided by responsible operations, environmental stewardship, workplace safety, ethical business practices, and community impact. We continuously invest in systems, partnerships, and innovation that support cleaner production, sustainable resource management, and inclusive economic development.

## 14. OUR SUSTAINABILITY FOCUS

- Circular Economy Solutions
- Environmental Protection
- Responsible Resource Recovery
- Workplace Health &

- Safety
- Ethical & Transparent Operations
- Community Empowerment
- Sustainable Industrial Development

## 15. SDG ALIGNMENT

# SUSTAINABLE DEVELOPMENT GOALS

Our operations support key United Nations Sustainable Development Goals (SDGs), including:

8 DECENT WORK AND ECONOMIC GROWTH



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



11 SUSTAINABLE CITIES AND COMMUNITIES



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



13 CLIMATE ACTION



## 16. LEADERSHIP & GOVERNANCE

### Leadership Overview

RAM Industries is led by a dynamic team committed to innovation, operational excellence, sustainability, and long-term business growth. Our leadership structure supports efficient decision-making, accountability, and responsible management across all areas of the organisation.

### Board of Directors

Our Board of Directors provides strategic leadership and corporate oversight to ensure sustainable growth, sound governance, and long-term value creation.

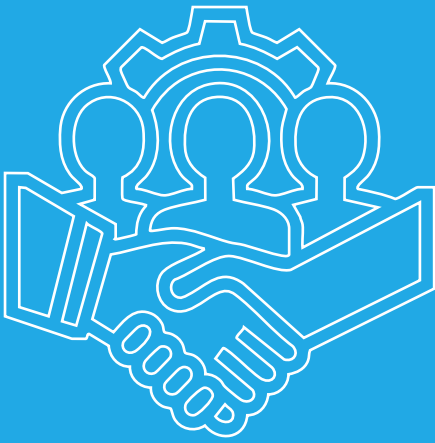
The Board oversees:

- Strategic direction
- Corporate governance
- Financial oversight
- Risk management
- Operational accountability
- Business sustainability

### Board Structure

- Chairman
- Deputy Board Chairman
- Executive Board Members
- Non-Executive Board Members
- Company Secretary

Bottlers and packaging converters (where bottle-to-bottle is feasible)



## Management Team

Our management team brings together expertise across operations, finance, sustainability, manufacturing, business development, and corporate management to drive the company's day-to-day operations and long-term strategic objectives.

### Key Management Functions

- Executive Management
- Operations Management
- Finance & Administration
- Sales & Marketing
- Business Development
- Research & Development
- Customer Relations
- Health, Safety & Compliance



## Governance & Compliance

RAM Industries is committed to responsible business practices built on integrity, transparency, accountability, and compliance.

We uphold strong operational and governance standards that support:

- Ethical business conduct
- Workplace health & safety
- Environmental responsibility
- Regulatory compliance
- Risk management
- Sustainable business operations



## Company Culture

Our culture is built around innovation, collaboration, accountability, and continuous improvement. We empower our people to solve challenges, create sustainable solutions, and deliver value to customers, communities, and stakeholders.

We promote:

- Leadership & teamwork
- Diversity & inclusion
- Professional growth
- Safety & wellbeing
- Sustainability & responsibility

A strong customer-focused mindset

## 17. CAREERS & PEOPLE



### Our People

At RAM Industries, our people are the driving force behind our operations, innovation, and long-term growth. We are committed to building a workplace that encourages collaboration, responsibility, and continuous improvement.

### Our Culture

We foster a culture built on innovation, teamwork, accountability, and operational excellence. Our teams are empowered to solve challenges, create sustainable solutions, and deliver meaningful impact across the industries and communities we serve.

### Diversity & Inclusion

RAM Industries promotes a respectful and inclusive work environment where diversity is valued and equal opportunity is encouraged across all levels of the organisation.

### Career Development

We support continuous learning, skills development, mentorship, and professional growth to help our people build strong careers and contribute to the company's long-term success.

### Safety Culture

Safety is a core part of our operations and workplace culture. We are committed to maintaining safe, healthy, and responsible working environments through continuous training, operational standards, and safety-first practices.

Selected molded items (only if stable demand + controls are in place)



#### **GROUP HEAD OFFICE.**

East African Investment Building  
Suite A-2nd Floor  
Plot 2490 Dr. Y.K Hamied Road  
Luzira Industrial Park.

#### **FACTORY LOCATION**

Grain Storage, Demo Farm, Silos  
& Ware Houses  
Plot No. 14-24 Block  
Lalle Road Majengo  
Soroti City.

P.O Box 100810, Kampala Uganda  
[www.ramindustries-ea.com](http://www.ramindustries-ea.com)

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